Ever Wonder Why ...
Saskatchewan First Nations Chiefs’ per capita salaries are so different?

First Nations Chiefs’ Wage Disparity
Saskatchewan

Per Capita (Annual Salary) Sex*

- Big River
  - Mitawasis: $21 ($58,000) M
  - Cumberland House Cree Nation: $43 ($73,586) M

- Saulteaux
  - $37 ($48,366) M

- Sweetgrass
  - $32 ($65,330) M

- Muskeg Lake Cree Nation #102
  - $43 ($89,945) M

- George Gordon First Nation
  - $26 ($94,757) M

- White Bear
  - $29 ($78,727) M

- Kinistin Saulteaux Nation
  - $50 ($52,618) M

- Standing Buffalo
  - $45 ($57,153) M

- Kahkewigtahaw
  - $39 ($80,358) M

- Piapot
  - $40 ($100,503) M

- Pheasant Rump Nakota
  - $27 ($12,000 M)

*2014 Statistics from the Government of Canada
In the age of transparency, fairness, and equity, this infographic demonstrates how spectacularly different the Saskatchewan Chiefs’ total compensation per registered member across 13 reserves in Saskatchewan. The highest paid per capita Chief of Kinistin Saulteaux Nation makes $50 per capita while the lowest paid Chief of Mitawasis only makes $21 per capita.¹

¹ http://fnp-ppn.aandc-aadnc.gc.ca/fnp/Main/Index.aspx?lasng=eng


The Chief has high-level administrative responsibilities that are unique as a member of Council. These responsibilities are carried out in full cooperation with staff through the Band Manager. Specific duties will be changed throughout the fiscal year depending on the organization’s needs. Responsibilities will include aspects of communications, government relations, finance, human resources, program delivery and evaluation.

Decision Making: Chief will ensure that the Band Council works on a consensus building model in which all issues are discussed and all opinions are heard. By-laws exist to define a quorum and majority rules on votes. In addition, the Chief will make sure the Band Council sets policy and strategic direction and is also directly involved in major decisions that significantly affect the direction of the Band’s programs and services, financial well-being and good standing.

Responsibilities: Overseeing the integrity and interests of the Band are protected, and to act on behalf of the Council as a whole between regular Council meetings.”²

Total compensation is salary plus expenses compared to the total registered population. Per capita income measures the average income earned per individual in a given area (city, region, or reserve) in a stated year. It is calculated by dividing the area’s total income by its total population. This data is based on 2014 salary data since the First Nations Financial Transparency Act (FNFTA) was lifted by the current federal government.

... imagine what the salary disparity is today?